



M.S.P. MANDAL'S

Deogiri Institute of Technology & Management Studies

(Affiliated to Dr. B.A.M. University, Aurangabad.)

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Staff Welfare Policy

DITMS has welfare schemes and measures to our teaching and nonteaching staff to keep their motivation levels high and also to create efficient, healthy, loyal and satisfied work culture for the effective functioning of the academics and administration. Teaching and non-teaching staff of the Institute automatically become eligible, soon they join the Institute.

- Employee Provident Fund
- In the emergency situation we are providing financial assistance to teaching and non-teaching staff without any interest.
- There are various Schools run by MSPM and the Management of MSPM offers 50% exemption in educating the ward of the teaching staff at the schools.
- There are provisions for motivating faculty members to attend Seminars (National and International) and Workshops to keep the faculty updated.
- The teaching faculty is supported and motivated to pursue their research by providing e-resources, computer labs, and library support for access. The library support is also provided with a comfortable sitting arrangement.
- Facility of the Health care center is also made available for teaching and non teaching staff.
- Casual leaves and medical leaves are given as per policies laid down by UGC, Dr. BAMU, Govt of Maharashtra


DIRECTOR
DEOGIRI INSTITUTE OF TECHNOLOGY &
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